

Green Italics = Additions

~~Red Strikethrough~~ = Deletions

DASG EQUITY AND DIVERSITY CODE

This Edition Amended: ~~3/17/2021~~ *[Date Approved by Senate]*

ARTICLE I: EQUITY AND DIVERSITY COMMITTEE

Section 1: Membership

The DASG Equity and Diversity Committee shall consist of the following:

- A. Voting Members
 - 1. DASG Chair of Equity and Diversity
 - 2. At least two (2) additional DASG Senators
- B. Non-Voting Members
 - 1. *Any number of Interns*
 - ~~1. DASG Senate Interns must meet the eligibility requirements as specified in the DASG Bylaws.~~
- C. Advisors
 - 1. DASG Senate Advisor(s)
 - ~~2. Student Activities Specialist~~
 - 2. *A member of the Equity Action Council*

Section 2: Objectives

The objectives of the DASG Equity and Diversity Committee shall be:

- ~~A. Plan and host DASG endorsed events including events collaborated with clubs.~~
- ~~B. Plan and host events that promote or celebrate diversity and collaborate with all the Multicultural Diversity groups if needed.~~
- ~~C. Ensure all the DASG events are eco-friendly.~~
- A. *Make De Anza College campus and student body more equitable and promote diversity throughout campus.*
- B. *Make DASG an equitable environment and promote diversity. (and work to have proper representation of the student body on DASG Senate, which includes but is not limited to working with the Elections Committee)*
- C. *Participate in planning and hosting events that promote or celebrate diversity and collaborate with all the Multicultural Diversity groups if needed.*

Section 3: Right to Act

The DASG Senate delegates authority to DASG Equity and Diversity to take action on behalf of the DASG Senate to fulfill its own objectives with the following restrictions:

- A. The DASG Senate must endorse or otherwise officially support an organization before DASG Equity and Diversity may sponsor an event to promote that organization
- B. *The DASG Senate must endorse or otherwise officially support equity or diversity based or centered resolutions, events, or projects.*

Section 4: Committee Duties and Responsibilities

The DASG Equity and Diversity Committee shall:

- A. *Advocating for Ensuring Equity and Diversity at the Campus, and within Senate and Shared Governance*
 - 1. *Survey and Compile Senate Demographics*
 - 2. *Determine whether the Senate needs to open up the five additional seats to increase diversity within the Senate*
 - 3. *Reach out to marginalized/underserved groups to increase diversity on the Senate and Shared Governance Committees*

4. Advocate for paying Senators and Shared Governance representatives

~~A. Schedule and hold events as following:~~

- ~~1. At least three (3) day events every quarter including:
 - ~~a. Welcome Week Event for the first Wednesday of fall quarter.~~
 - ~~b. Have at least one (1) ICC collaborative event per academic year. Have at least one (1) collaborative event with organizations that strive to work for equity issues on campus (such as but not limited to VIDA, FAPAC, Office of Equity, clubs focused on equity or diversity, etc.)~~~~
- ~~2. At least one (1) event related to Equity every quarter.~~
- ~~3. At least one (1) event related to Diversity every quarter.~~
- ~~2. At least one (1) evening event every quarter.~~
- ~~34. Optional: At least one (1) summer event.
 - ~~a. The summer event can count towards the three required events for the Fall quarter.~~~~
- ~~45. Events must be publicized two (2) weeks in advance.~~
- ~~6. Events can be integrated as for example, the committee may plan one event that will include both Equity and Senate collaborative planning.~~

Suggested addition to Programs and Events Code "Recommended to schedule and host heritage events in collaboration with Equity and Diversity."

B. Manage and oversee the DASG ~~Campus Events~~ *Equity and Diversity Committee* Account ~~(41-55180)~~.

C. *Recommended to Hold meetings with the following:*

- 1. At least one meeting per quarter with (Student Focused?) Affinity/Underserved/Marginalized/??? Groups (not limited to only existing College or District groups)*
- 2. At least one meeting per quarter with the Office of Equity*
- 3.*

D. *Recommended to Sit in Equity or Diversity Focused Shared Governance as for instance:*

- 1. District Diversity and Equity Advisory Committee (DDEAC)*
- 2. Equity Action Council (EAC)*
- 3. Jean Miller Resource Room (JMRR) Advisory Council*
- 4. DSPS*
- 5.*

~~DE.~~ Review its Committee Code at least once per year, and submit any proposed amendments to the DASG Senate.

ARTICLE II: OFFICERS

Section 1: Officers

- A. The DASG Equity and Diversity Committee shall have following officers:
- *DASG Chair of Equity and Diversity*
 - *DASG Vice Chair of Equity and Diversity*
 - ~~DASG Marketing and Communications Committee Representative~~
 - DASG Budget Manager
- B. The position of DASG Budget Manager may ~~only~~ be held by a senator ~~and not or~~ an intern.
- C. Committee Officers are appointed or removed with a majority vote of the Committee.
- D. The Committee Chair shall assume all duties and responsibilities of vacant positions.

Section 2: Individual Duties and Responsibilities

- A. *DASG Chair of Equity and Diversity***
1. *Create all committee meeting agendas.*
 1. *Preside over all committee meetings.*
 2. *Delegate tasks to respective members.*
- Manage budget*
3. *Serve in at least one equity or diversity driven shared governance.*
 4. *Shall assume responsibilities of all other officer in the occasions said officer are absent or vacant*
- B. *DASG Vice Chair of Equity and Diversity***
1. *Record all committee meeting minutes.*
 2. *Assume the responsibilities of the Chair when absent.*
- ~~**A. *DASG Marketing and Communications Committee Representative***~~
1. ~~Communicate with the Marketing and Communications Committee about upcoming events in Equity and Diversity and relay information between both committees.~~
 2. ~~Make marketing requests on behalf of the Equity and Diversity committee.~~
- ~~**BC. *DASG Budget Manager***~~
1. ~~Keep track of the DASG Campus Events *Equity and Diversity Committee Account (41-55180)* and report back to the committee and the Senate if necessary.~~
 2. ~~Keep track of all expenses of the Campus Events *Equity and Diversity Committee Account (41-55180)* and report back to the committee and the Senate if necessary.~~
 3. ~~Manage and oversee committee requisitions and Independent Contractor Agreement Packets.~~

Adopted: 6/12/2002
Amended: 5/25/2011
Amended: 10/26/2011
Amended: 10/10/2012
Amended: 6/5/2013
Amended: 2/3/2016
Amended: 5/30/2018
Amended: 5/15/2019
Amended: 5/27/2020
Amended: 3/17/2021

Amended: [Date Approved by Senate]