

VALUES RANKING FORM

Step 1: Compare each value with others using the table on the left. For example, compare value #1 with #2, #1 with #3, and so on. Indicate which value is more important to you by circling #1 or #2, then #1 or #3, and so on. Continue comparisons in each pair, circling the more important value of the two.

Step 2: Count the total number of circles for each row and mark it in the “total” column. For example, if you circled four #1’s in the first row, then the “total” for that row would be 4.

Step 3: Finally, “Rank” the values from 1-11 based on your totals. For example: The highest total will be your strongest value (#1 Ranked Value), and the lowest number will be your least important value (#11 Ranked Value).

										TOTALS	VALUES	RANK
1/2	1/3	1/4	1/5	1/6	1/7	1/8	1/9	1/10	1/11		1. HIGH INCOME Working at a job that pays well	
2/1	2/3	2/4	2/5	2/6	2/7	2/8	2/9	2/10	2/11		2. INDEPENDENCE - Free from the influence & supervision of others	
3/1	3/2	3/4	3/5	3/6	3/7	3/8	3/9	3/10	3/11		3. SECURITY Being certain or sure of something	
4/1	4/2	4/3	4/5	4/6	4/7	4/8	4/9	4/10	4/11		4. ADVANCEMENT Moving to higher level positions	
5/1	5/2	5/3	5/4	5/6	5/7	5/8	5/9	5/10	5/11		5. ALTRUISM Helping Others	
6/1	6/2	6/3	6/4	6/5	6/7	6/8	6/9	6/10	6/11		6. VARIETY Opportunity for diverse activities	
7/1	7/2	7/3	7/4	7/5	7/6	7/8	7/9	7/10	7/11		7. RECOGNITION Gaining respect & admiration	
8/1	8/2	8/3	8/4	8/5	8/6	8/7	8/9	8/10	8/11		8. CREATIVITY Developing new ideas or things	
9/1	9/2	9/3	9/4	9/5	9/6	9/7	9/8	9/10	9/11		9. POWER - Having influence over others, & the ability to act on it	
10/1	10/2	10/3	10/4	10/5	10/6	10/7	10/8	10/9	10/11		10. FLEXIBLE WORK SCHEDULE Able to choose own work hours	
11/1	11/2	11/3	11/4	11/5	11/6	11/7	11/8	11/9	11/10		11. LEISURE Having time away from work	