True Colors can help!



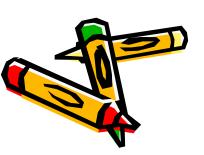
How: By identifying majors and careers that <u>fit</u> your personality strengths!

(Temperament Theory)



Brief History

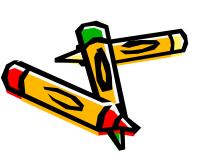
- (250BC) Hippocrates noted 4 temperaments: Sanguine, Melancholic, Choleric and Phlegmatic
- (1920's) Carl Jung noted 4 types (functions):
 Intuition, Sensing, Feeling and Thinking
 Jung's work laid the foundation for the 16 Myers/Briggs Personality Types
- (1960's) David Keirsey identified:
- · Artisan, Guardian, Idealist and Rational



True Colors was founded in 1978 by Don Lowry.

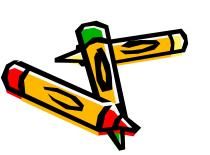
It is based on David Keirsey's four temperaments:

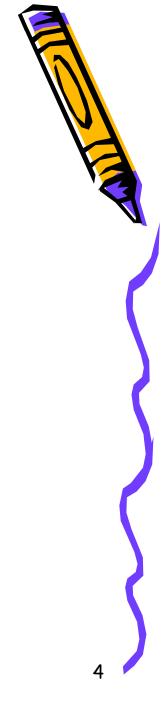
Idealist Guardian Rational Artisan



In career development it is best to emphasize your <u>natural preferences</u>.

Your True Colors!





Natural preferences are a good thing!

Preferred Hand

Hard

Easy

Difficult

Quick

Strange

Natural

Forced

Effortless

Awkward

Comfortable

Had to fake it

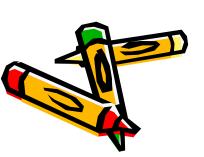
Non-preferred Hand

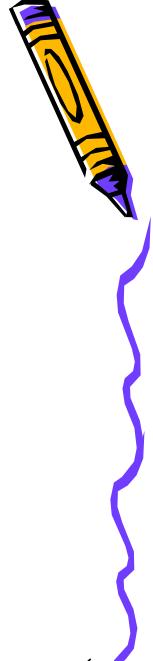
Authentic



The True Colors are:

- · Blue (The Idealist)
- Gold (The Guardian)
- Green (The Rational)
- · Orange (The Artisan)





Some Brief Descriptors

Blue	<u>Gold</u>	Green	<u>Orange</u>
Enthusiastic	Loyal	Analytical	Witty
Sympathetic	Dependable	Global	Charming
Personal	Prepared	Conceptual	Spontaneous
Warm	Thorough	Cool	Impulsive
Communicative	Sensible	Calm	Generous
Compassionate	Punctual	Collected	Impacting
10%	45%	10%	35%

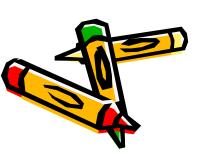
Which color best describes your personality?



Blue (The Idealist)

Identity-Seeking Personality

Blues seek harmony. They strive to understand themselves and others. They are true romantics. People describe Blues as being nurturing. People often confide in Blues.





Gold (The Guardian)

Security-Seeking Personality

Golds like stability. They are consistent and usually very organized. They are dependable. Golds don't like change or people who break the rules. People describe Golds as being efficient. People can rely on Golds to keep their word.

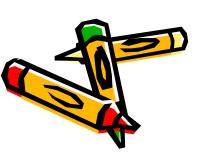






Knowledge-Seeking Personality

Greens are investigators. They thrive on learning and analyzing everything. They often find creative solutions to problems. People describe Greens as being non-conformist and independent.

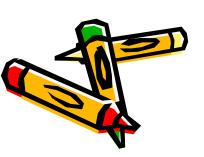






Stimulation-Seeking Personality

Oranges like action. They are adventurous and carefree. They like being in motion and challenged. People describe Oranges as being competitive and fun to be around. They are natural performers.





What is your Primary True Color?

Warm, compassionate Blue?

____ Helpful, dependable Gold?

____ Independent, creative Green?

_____ Fun-loving, adventurous Orange?



Your Primary Color is your True Color?

- 1 Independent, creative Green!
- 2 Warm, compassionate Blue
- 3 Helpful, dependable Gold
- 4 Fun-loving, adventurous Orange

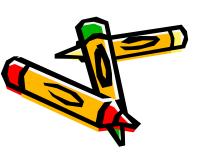
(John Doe Example)





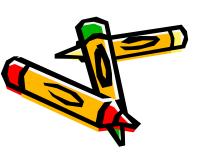
Sample Majors and Careers for Blues

Psychology, Child Development, Languages, Public Relations, Education, Journalism, Social Work, English, Art Therapy, Acting, Theology, Travel Agent and more.

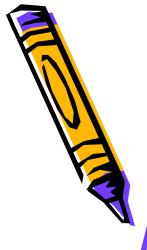


Sample Majors and Careers for Golds

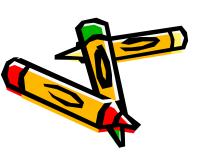
Business Administration, Law Enforcement, Pharmacy, Nursing, Library Science, Finance, Dentistry, Forestry, Math, Computer Programmer, Human Resources and more.



Sample Majors and Careers for Greens

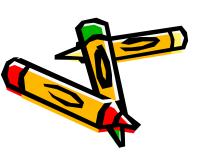


Law, Engineering, Chemistry, Biology, Creative Writing, Philosophy, Medicine, Film, Architecture, Psychologist, Motion Picture Director, Political Science and more.



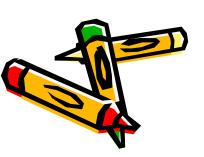
Sample Majors and Careers for Oranges

Art Design, Music, Physical Therapy, Marketing, Radio/TV, Firefighter, Fashion, Air Traffic Controller, Drama, Dance, Real Estate, Trial Lawyer, Athlete and more.



To learn more about Temperament Theory ...

Read Dr. Keirsey's Book "Please
 Understand Me II" for a better
 understanding of your personality
 strengths.



Important Tip!

 Be careful not to make a decision based solely on <u>someone</u> <u>else's</u> dreams and desires.

