# The De Anza Academic Senate Approved Notes of the meeting of March 2nd, 2015

<u>Senators and Officers present:</u> Alexander, Bryant, Cruz, Dolen, Freeman, Gallegos, Guevara, Maynard, Pape, and Setziol
<u>Senators and Officers Absent:</u> Benney, Delas, Donahue, Hunter, Liu, Mitchell, Nakase, Schaffer, and Sun
DASB: FA Liaison:
Classified Senate: Lorna Maynard Curriculum Co Chair:
Administrative Liaison:
Director of Diversity, Social Justice, and Multicultural Ed.: Veronica Neal
Guests: Marc Coronado
Faculty and Staff Development:

# [NOTE: Item numbers are reflective of agenda numbers in the order they are actually taken up at the meeting.]

At 2:38 Cruz decided to begin informally, a quorum not yet having been achieved. - Marc Coronado distributed two documents on behalf of Latino/o Empowerment at De Anza (LEAD), one titled "8<sup>th</sup> Annual LEAD Global Issues Conference and Fair Trade Marketplace" promoting an event happening March 10<sup>th</sup> and one titled Sign up for a LEAD class this Spring Quarter promoting various classes connected to the program. - Donahue invited all present to join the De Anza Outdoor Club for ocean kayaking. See her for details. Despite comments about "shark bait", several Senators expressed interest.

#### The meeting was called to order at 2:42, a quorum being present.

**I. Approval of Notes and Agenda:** The agenda was approved as distributed. The notes of February 24<sup>th</sup> were approved as distributed with the removal of spurious language in Item III.

**II. Needs and Confirmations:** Christine Chai, Kathy Flores, and Linda Yee were confirmed for service on the ESL Faculty Search and Selection Committee. Prior to confirmation there was a concern expressed about the lack of gender balance on the committee.

**III. Committee Reports:** - Bryant reported that the IPBT is currently reviewing the annual program review form and that the committee welcomes feedback from people not on the committee.

- Neal reported that the Equity Action Council is the entity making decisions about applications for Student Equity Grants, not Neal herself. The Equity office

per se has no funds to distribute. Criteria for eligibility for the equity grants will be distributed soon. Janet Tillman is the contact person for applications.

- The Campus Budget Group conducted a workshop for its members enabling understanding of budget spreadsheets and other documents.

- Pape urged the Senators to put SLO Assessment (classes due) on their next department agenda in preparation for the April 20<sup>th</sup> convocation day.

### IV. Equity Work: Reflecting on Your Department Program Review Data:

Cruz began by describing the plan for the item and asking individuals to make notes as individuals prior to forming small groups.

- Everyone, including the officers, formed small groups to discuss three questions relating to achievement gaps and what action might be spurred by reflecting on the needs identified in the data.

- After the small groups met, Cruz asked for comments and reflections by some of the small groups. Throughout the whole exercise, it was apparent that the Senators were very engaged in the activity and there was much positive energy apparent.

- The counselors quickly raised a point perhaps not included in other discussions, examining the link between achievement gaps and counseling participation and interventions with individual students. Math Performance Success was mentioned as a good example of the successful inclusion of counselors. They also mentioned that data was being developed on changes in life situation relative to success and the extent to which certain populations were more likely to experience them.

- Automotive Technology has realized it needs to shift its focus on what they can do with what they have in terms of the evening students and their life situations which can be very different than the day students.

**V. Final Exam Schedule Proposal:** Cruz began by showing the Academic Senate notes from 2012 on the topic and made the point that it was time to follow through on this long discussed idea. It was noted that the SJSU final exam schedule was closer to the Foothill proposal than the De Anza proposal. The group was reminded that the two colleges need not have the same schedule as long as the number of days dedicated to final exams was the same. It was brought up that evening classes typically start at 6:00 and 8:00 PM which makes exam times starting on the half hour stray from the basic idea of having exam start times match class start times. Several people said they were concerned about the 10 minute passing time in the De Anza plan, especially as it concerns people with mobility issues. Cruz announced that Christina Espinosa-Pieb and the FA said they would help research the potential consequences of De Anza adopting the Foothill plan or something close to it. Cruz said the item would come back for action next and urged Senators to have one more round of discussion.

VI. Request to refund Mileage Costs: The item was held over.

**VII. Recap, Appreciations, and Good of the Order:** - The group was reminded of the March 11<sup>th</sup> was announced as an International Student Transfer Day..

- Cruz expressed appreciation for the Senators, their commitment, and for their taking the time to do the good work they do.

## The meeting was adjourned at 4:30