

## II. Matrix of Domination<sup>3</sup>

<b><u>Social Identity</u></b>	<b><u>Privileged Group</u></b>	<b><u>Oppressed Group</u></b>	<b><u>-ism</u></b>
<b>Race</b>	Whites, White(ness)	People of Color	Racism
<b>Class</b>	Upper, Middle Class	Working Class, Poor People	Classism
<b>Gender</b>	Cisgender, Conforming (gender roles), Biological Males & Females	Gender non-conforming, transgender, intersex, genderqueer	Transphobia, Homophobia, Sexism
<b>Sexuality/ Sexual Orientation</b>	Heterosexual People	LGBTQQI	Heterosexism
<b>Education</b>	College Educated	Non College Educated	Intellectualism
<b>Age</b>	Adults	Youth, Young People, Elders	Ageism
<b>Size/Weight Appearance</b>	Height/Weight Proportionate	“Overweight”, “Underweight”	Sizeism
<b>Language</b>	Fluent English	Non Fluent, Foreign Language	Language Discrimination, Nativism
<b>Ability</b>	Temporarily Able-Bodied	People with disabilities	Abelism
<b>Religion</b>	Christian, Protestant	Non Christian, Protestant	Religious oppression
<b>Marital Status</b>	Married	Single, Non-married, Civil Union-ships, Domestic Partners, Polyamorous	Marital Discrimination
<b>Citizenship Status</b>	U.S. Citizen	Non U.S. Citizen, Undocumented, Resident Aliens	Nativism

<sup>3</sup> Form adapted from *Matrix of Oppression*, courtesy of Gretchen Givens Generett, Ph.D., Dennis Cullen, PaTTAN, and DeVoka Gordon, PaTTAN.